

Applications are invited from interested Indian Citizens for the following posts on a contractual basis.

The detailed description and requirements for the post:

1. **Vice-President (Technical): Role Overview** - The VP - Technical will lead the IT vertical for SLMA Loan marketplace, driving technology strategy, innovation, and operational excellence.

No. of Post		One
Age		Not more than 45 years as of August 1, 2025
Qualification & Experience	Educational Qualification	• Bachelor's Degree in Engineering/Technology (B.E./B.Tech) or Master's Degree (M.Tech/M.Sc/MCA) in Computer Science, Information Technology, Electronics, or a closely related discipline from a recognized University/Institute. • Postgraduate degree or certifications in Business Administration (e.g., MBA) or FinTech-related fields is a plus.
	Experience	• 10–12 years of progressive experience in IT roles, with at least 3–5 years in a senior position within the BFSI sectors. • Demonstrated experience in leading digital transformation initiatives, Project implementation / management experience.
	Technical Proficiency:	• Hands-on experience in developing and managing Low code platforms (Newgen or similar ECM platforms). • Exposure in enterprise application development, with proficiency in Java, JavaScript, Spring Framework etc. • Familiarity with SQL databases (MySQL, Postgres) • Knowledge of DevOps practices, including CI/CD pipelines, and project management tools (e.g., Jira).
	Desirable	• Familiarity in AWS services such as EC2, S3, RDS, Lambda, CloudFormation, etc. • Exposure to low-code platforms like Newgen or similar ECM platforms is desirable. • Implementation of robust data security measures, access controls, and compliance of RBI cybersecurity guidelines or other relevant regulations. • Communication and collaboration skills to bridge the gap between technical and non-technical stakeholders.
Roles & Responsibilities	• To develop technical solutions towards capacity building of SLMA with respect to all software development activities, including version control, feature enhancements, bug resolution, and platform stability. • Responsible for IT related procedures, standards, and policy making, including interpreting and implementing data privacy, cybersecurity protocols, and compliance requirements as per Regulatory guidelines. • Ensure optimal configuration, customization, and performance tuning of Newgen-based solutions, while overseeing the infrastructure requirements on AWS, aligning with the platform's functional and non-functional use cases. • Serve as the Platform Administrator responsible for ensuring adherence to Service Level Agreements (SLAs) by coordinating with vendors, service providers, and infrastructure partners for timely support, and resolution of issues. • Provide strategic guidance and jointly manage all software development activities, including version control, feature enhancements, bug resolution, and platform stability.	
Period of Engagement	For a period of 3 Years with an option to extend to an additional term of 3 years on mutually agreeable terms.	

2. **Assistant Vice-President (Technical): Role Overview** - The AVP - Technical will play a pivotal role in managing and ensure seamless platform operations, vendor coordination, and compliance with service level agreements (SLAs), while supporting the organization's strategic objectives.

No. of Post		One
Age		Not more than 40 years as of August 1, 2025
Qualification & Experience	Educational Qualification	B. Tech / BCA / MCA or a suitable qualification.
	Experience	3-5 years' experience in Software Development & Project Management (Preferably Bank/ Financial Markets experience).
	Technical Proficiency:	• Proficiency in software development using languages such as Java, JavaScript, Spring Framework, etc. • Familiarity with SQL databases (MySQL, Postgres) • Write clean, maintainable, and efficient code following best practices.
	Desirable	• Familiarity in AWS services such as EC2, S3, RDS, Lambda, CloudFormation, etc. • Exposure to low-code platforms like Newgen or similar ECM platforms is desirable. • Knowledge of cybersecurity frameworks and experience implementing data security measures and access controls, in financial systems.
Roles & Responsibilities	• To manage the activities of the Platform. • Support management in conducting daily activities of SLMA on the technology front. • To coordinate with Vendors & Service Providers for Platform support, infra-support, troubleshooting, etc., in terms of the Service Level Agreement. • To submit reports to Management regarding the status of the operations, maintain a tracker for issues and resolutions, ticket raising with Vendors and resolutions, etc., & any other related work.	
Period of Engagement		For a period of 3 Years with an option to extend to an additional term of 3 years on mutually agreeable terms.

Compensation: Compensation will be on CTC basis and shall be based on candidates' experience/ potential, and their suitability for the relevant post.

Location: Place of posting will be at Mumbai City and the selected candidate shall have to make arrangement for accommodation at Mumbai at own cost. (Please note, SLMA will not be providing any accommodation.)

How to apply: Eligible candidates can apply in the **application** format annexed herewith, and the following are the list of documents required at the time of **application** and **interview**:

1. Proof of Date of Birth (Birth Certificate issued by the Competent Municipal Authority or SSLC/ Std. X Certificate with DOB).
2. Photo Identity proof (PAN card/ Aadhar Card/ Passport/ Driving License/ Voter's Card).

Selection procedure: Interview only. Expense(s), if any, are to be borne by the candidate for attending the interview.

Other information:

1. Decisions in all matters regarding eligibility and selection would be final and binding on all candidates. No representation or correspondence will be entertained by SLMA in this regard. SLMA reserves all rights pertaining to this recruitment, and SLMA's decision in this regard would be final.
2. Applications received after the due date will not be entertained. SLMA is not responsible for any technical or other reasons for delays.

3. SLMA reserves the right to cancel the Recruitment process made through this Advertisement, fully or partly, on any grounds, and such decisions of SLMA will not be notified or intimated to the candidates.
4. SLMA reserves the right to change/modify the selection procedure / hold a supplementary process, if necessary. The changes, if any, shall be intimated to the candidates through SLMA's website / registered e-mail in advance.
5. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/ or that he/ she has furnished any incorrect/ false information or has suppressed any material fact(s), his/ her/ their candidature will stand cancelled. If any of these shortcomings is/ are detected even after the appointment, his/ her/ their services are liable to be terminated.

The last date of receipt of application in the Annexed format is 31/10/2025

(Please note: **Application** needs to be sent by Post or Courier)

Post to: The MD & CEO
 Secondary Loan Market Association,
 AWFIS,
 1st Floor, Parinee Crescenzo,
 Kautilya Bhawam – 2, G Block,
 Bandra Kurla Complex, Bandra (East),
 Mumbai – 400 051

Email: support@slma.in

**MD & CEO,
SLMA**